

THE ALBERTA TEACHERS' ASSOCIATION  
REPORT OF THE HEARING COMMITTEE  
OF THE PROFESSIONAL CONDUCT COMMITTEE

IN THE MATTER OF CHARGES OF UNPROFESSIONAL  
CONDUCT AGAINST CASEY STUART ALLEN

The hearing committee of the Professional Conduct Committee of The Alberta Teachers' Association reports that charges of unprofessional conduct laid against Casey Stuart Allen of [Location Redacted] were duly investigated in accordance with the *Teaching Profession Act*. The hearing was held in Barnett House, 11010 142 Street NW, Edmonton, Alberta, Canada on Thursday, August 8, 2002.

Professional Conduct Committee members present as the hearing committee were

[REDACTED]  
[REDACTED] presented the case against the investigated member. The investigated member was not present and was not represented by counsel.

CONSTITUTION/JURISDICTION

There was no objection to the constitution of the committee nor to its jurisdiction to hear the case.

PLEA

The following charges were read by the secretary to the hearing committee.

1. Casey Allen is charged with unprofessional conduct pursuant to the *Teaching Profession Act* in that he, while a member of The Alberta Teachers Association, was convicted of an indictable offence on February 27, 2001, under Section 153(1) (A) of the Criminal Code of Canada.
2. Casey Allen is charged with unprofessional conduct pursuant to the *Teaching Profession Act* in that he, while a member of The Alberta Teachers' Association, between October 1, 1997 and February 1, 1999, both dates inclusive, at or near [Location Redacted], did for sexual purposes unlawfully touch the body of [Name Redacted], a student, thereby failing to treat [Gender Redacted] with dignity and respect and in consideration of [gender redacted] circumstances.

6. C Allen knew of [Name Redacted] age on placement and of [Gender redacted] troubled past given [gender redacted] apprehension. (Exhibit 5)
7. In addition to living in his home,[Name Redacted] travelled by car to and from school with C Allen.(Exhibit 5)
8. Within one month of placement in C Allen's home, sexual acts between C Allen and [Name Redacted] had begun and these acts continued over a period of one and one half years, even after [Name Redacted] had moved to another home. (Exhibit 5)

#### DECISION OF THE HEARING COMMITTEE

- Charge 1 – Guilty
- Charge 2 – Guilty
- Charge 3 – Guilty

#### REASONS FOR DECISION

1. C Allen was convicted of an indictable offence under the *Criminal Code* and is therefore guilty of unprofessional conduct under section 22(2)(a) of the *Teaching Profession Act*. (Exhibit 2)
2. Society has a right to expect that teachers will act in a manner that establishes and maintains a trust relationship between teachers and students. C Allen betrayed that trust.
3. C Allen was in a position of trust and authority as an adult functioning as a parent and a teacher. C Allen abused that trust and authority.
4. By engaging in an ongoing physical and sexual relationship with [Name Redacted], C Allen failed to treat the student with dignity and respect.
5. The honor and dignity of the profession are harmed by a teacher who engages in physical and/or sexual relationships with students.

Report of the Hearing Committee of PCC  
Allen, page 5

8. C Allen failed to report his conviction to the Alberta Teachers' Association as per section 22(2)(b) of the *Teaching Profession Act*.

Dated at the City of Edmonton in the Province of Alberta, Thursday, August 8, 2002.

HEARING COMMITTEE OF THE  
PROFESSIONAL CONDUCT COMMITTEE  
OF THE ALBERTA TEACHERS' ASSOCIATION

